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'Awake to freedom'

"Long years ago we made a tryst with destiny, and now the time comes when we shall redeem our pledge."

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Pandit Jawaharlal Nehru

The Architect of Modern India

Presented by
Amrita Arora
S143F0005

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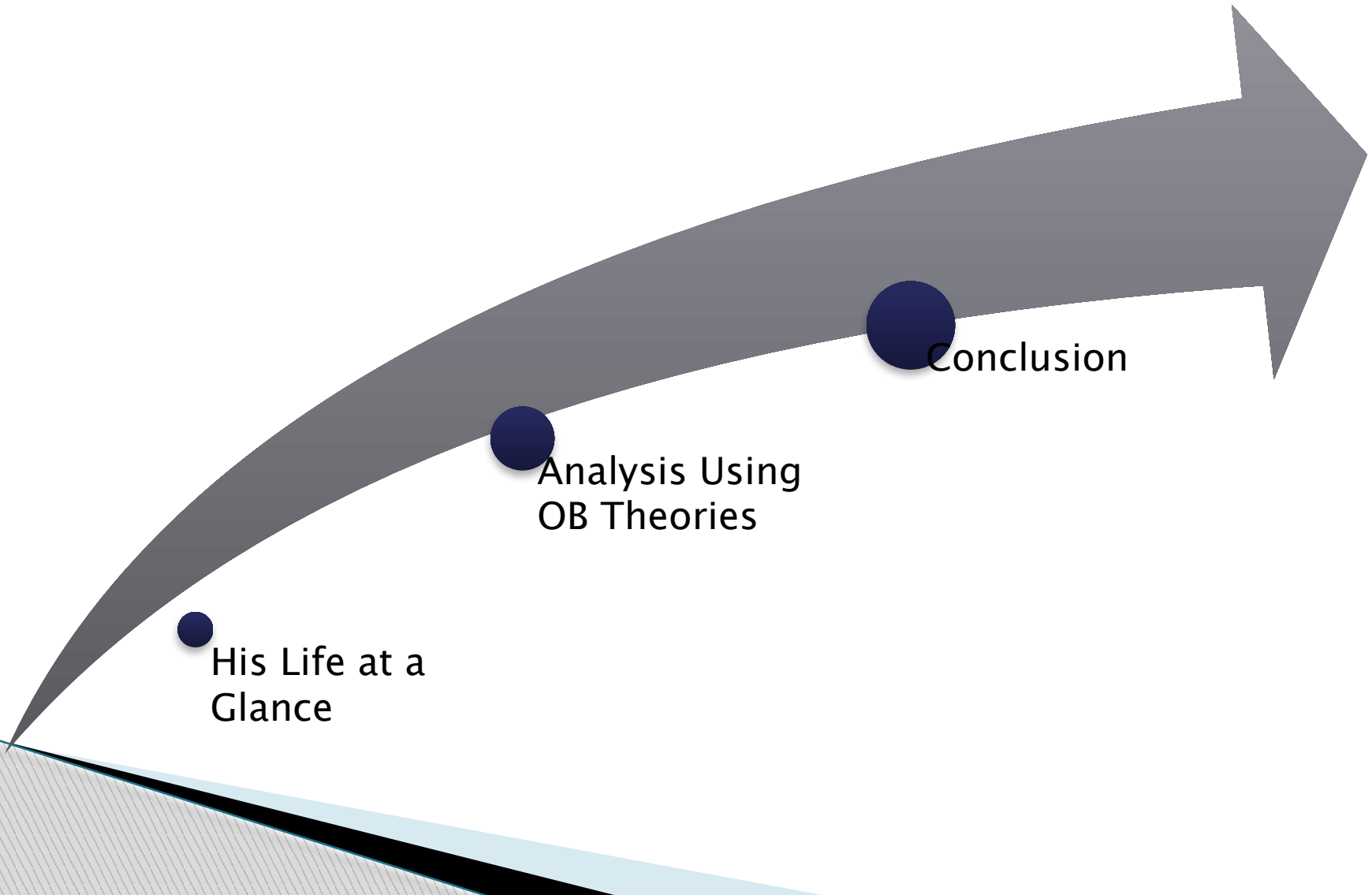
Roadmap



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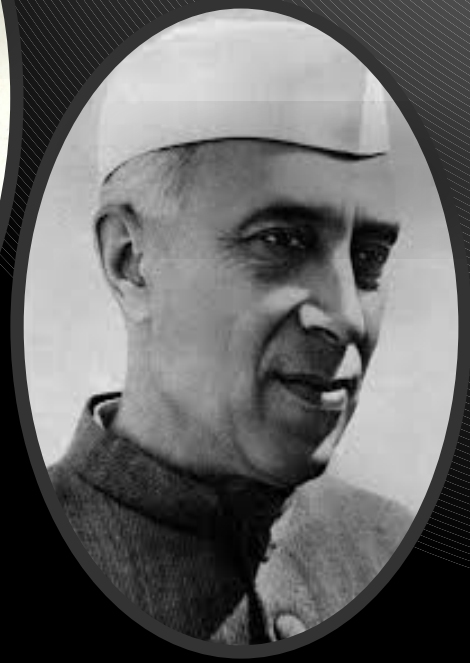
His Life At A Glance



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Life (14th Nov 1889– 27th May 1964)

- Parents – Pt. Moti Lal Nehru & Swarup Rani
- Loving family
- Only son for 11 yeears
- Went to London at the age of 16
- Studied at Harrow & Trinity College, Cambridge University
- Practiced law for few years in England and India
- Joined Indian Independence Movement under the guidance of Gandhiji
- Became the 1st Prime Minister of independent India
- Restructured Indian Economy

Jawaharlal as a boy, with his father and mot

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Chacha Nehru

- His great love for roses as well as children is a well-known fact. In fact he often compared the two, saying that children were like the buds in a garden. They should be carefully and lovingly nurtured, as they were the future of the nation and the citizens of tomorrow. He felt that children are the real strength of a country and the very foundation of society. Most importantly he did not discriminate between the sexes and believed in giving equal opportunities to girls and boys. In fact his own little girl grew up to be the third Prime Minister of India.

- Quite naturally, he was the 'beloved' of all the children who gave him the endearing name of 'Chacha Nehru'. As a tribute to this great man and his genuine love for children, his birthday is celebrated all over India as 'UNIVERSAL CHILDREN'S DAY'. A day of fun and fanfare. It is not only a national holiday, but is celebrated with singing, dancing and storytelling in schools and colleges as well as on radio and television. Special functions are held to honour children all over the country.

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His Books

Letters from a Father to his Daughter, 1929

Glimpse of World History, 1934

An Autobiography, 1936

Discovery of India, 1946

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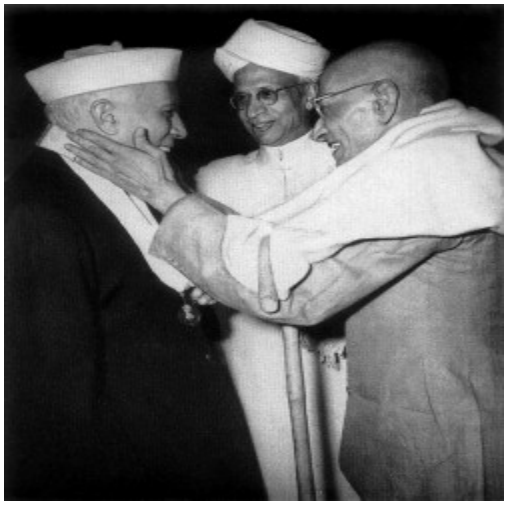
Awards and Recognitions

- Bharat Ratna, 1955



- The **Jawaharlal Nehru Award for International Understanding** is an international award presented by the Government of India in honor of Jawaharlal Nehru, the country's first prime minister.

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Analysis Using OB Theories

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Big 5 Model Of Personality

Openness	•High on openness •Broad minded, secular, ideas, adjust with culture
Conscientiousness	•High on conscientiousness •Ambitious, hard working
Extraversion	•High as a leader •Low in his childhood
Agreeableness	•High on agreeableness •Concern for others
Neuroticism	•Low on neuroticism •Stable state of mind

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Nurture Theory

Nurture theory shows how nurture affects the personality of an individual.

Childhood

- Loneliness defined his childhood
- Being the only son for a long time and his staying alone in London contributed to his shyness
- For e.g.- At the debating society of Trinity College, Cambridge, " The Magpie and Stump" he usually paid fine rather than speaking in public

Youth

- Peasants robbed young Nehru of his shyness
- Earlier, he was frightened of public speaking
- They taught him how to speak in public
- Indeed, real school of Oratory for Nehru
- Being surrounded by them all time, made him speak, without any choice in front of around 10,000 people

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Abilities

Cognitive Abilities

- General knowledge
- Read books and newspapers
- Had interest in politics, knew more about english political scene than the English boys at harrow
- Took natural Tripos + literature history economics politics in Cambridge
- Envisioned himself as Garibaldi in India after reading a series on Garibaldi

Physical Abilities

- Enjoyed swimming a lot
- Took full share of games at Harrow
- Adventure fascinated him
- Enjoyed games heartily

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Utilitarian Values

- These are values that dictate that decisions should be made that generate greatest good for greatest number of people.
- Pt. Jawaharlal Nehru made his decisions using utilitarian values.
- For e.g.- Planning Commission was based on the concept of Utilitarian thinking.

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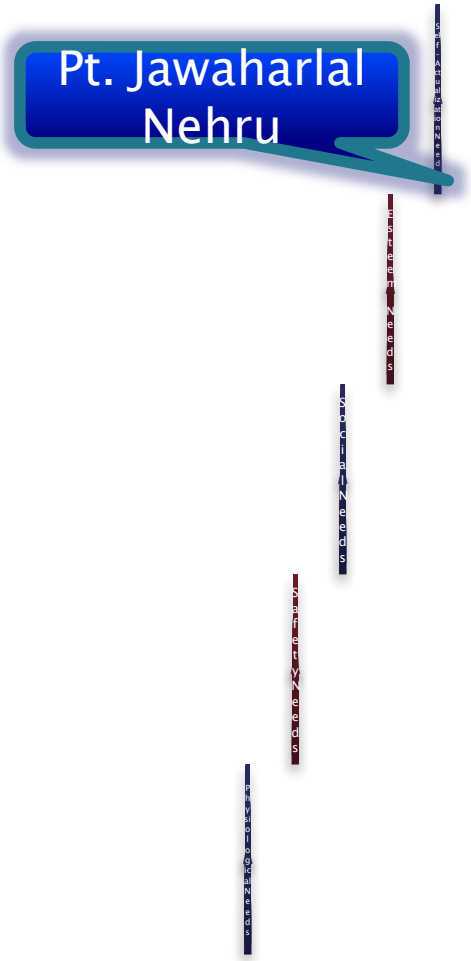
Maslow's Need Hierarchy Theory



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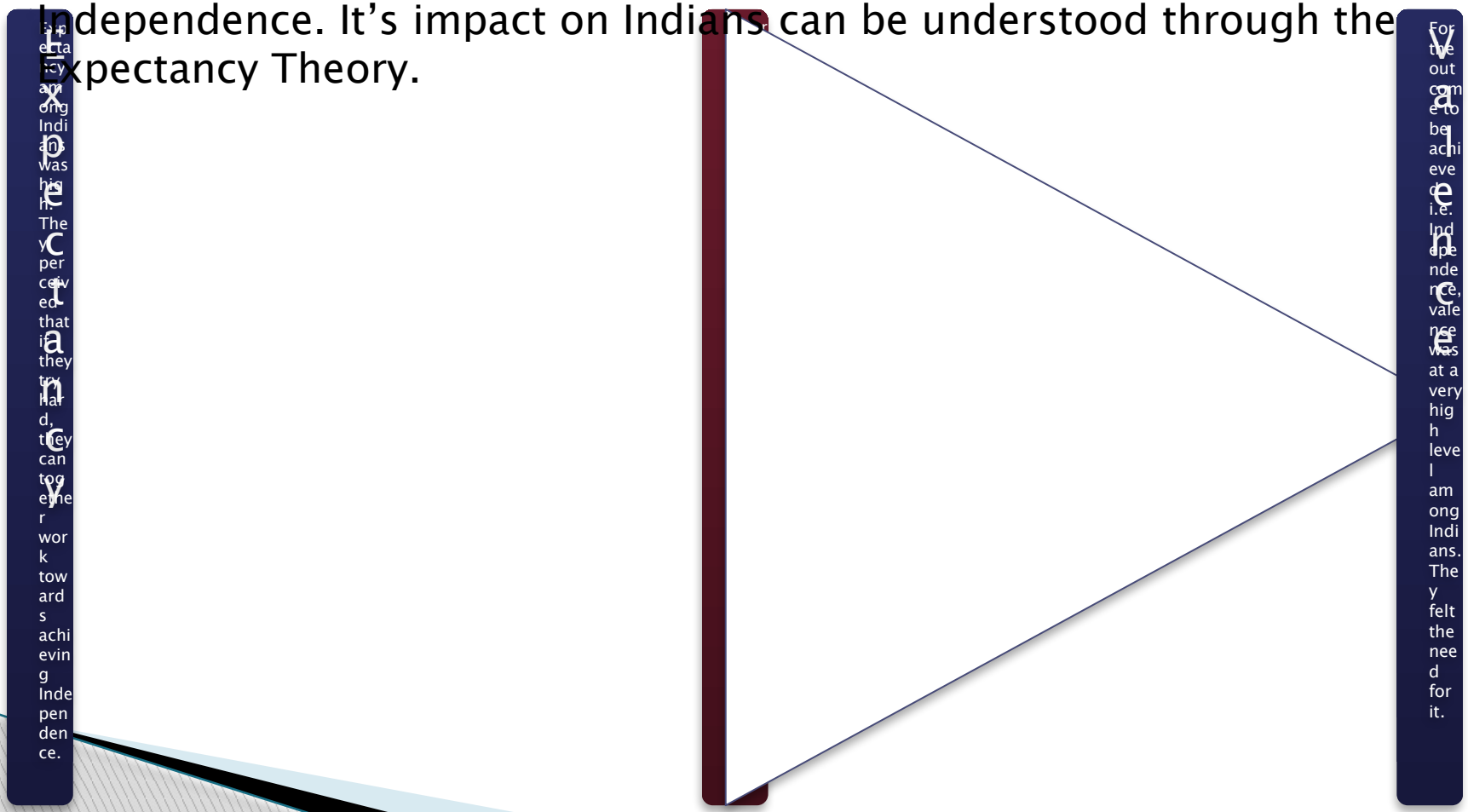
Expectancy Theory

Pt. Jawaharlal Nehru was a great motivator. With his thoughts and speeches, he made the Indians think about and feel the need for Independence. It's impact on Indians can be understood through the Expectancy Theory.


Expectancy
Expectancy among Indians was high. They perceived that if they try hard, they can together work towards achieving Independence.
Valence
For the outcome to be achieved i.e. Independence, valence was at a very high level among Indians. They felt the need for it.

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Transformational Leadership

- Pt. Jawaharlal Nehru was a Transformational Leader, who inspired his followers to trust him and perform behaviors that contribute towards achievement of goals.
- With his leadership skills, he transformed India from what it was left by the British at the time of independence to a strong country.
- What India is today, is firstly because of the efforts of Jawaharlal Nehru.

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Charismatic Leadership

Pt. Jawaharlal Nehru was a Charismatic Leader who won follower's respect and support for his vision.

- Peasants put their heart at his feet
- They showered affection on Chacha Nehru
- They looked on him with loving and hopeful eyes
- Clung to Nehru deeply
- Told him about their crushing exactions
- They gave him full support

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Effective Communication Skills

Some of the major features of Pt. Jawaharlal Nehru's effective communication skills were:

- Transparent sincerity
- Conversationalist's manner
- Man to man
- Heart to heart
- Precious art of artlessness
- Simplicity

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Power

Pt. Jawaharlal Nehru possessed following types of power

Expert Power

- He came back to India as a highly educated man and also as lawyer
- So, he had high credibility and hence expert power

Referent Power

- Indians admired Pt. Jawaharlal Nehru, before and after independence
- They looked upon him and hence he had referent power

Legitimate Power

- Pt. Jawaharlal Nehru became the first Prime Minister of independent India
- He thus got the legitimate power with his position.

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Conclusion

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Conclusion

- Poet Robert Frost's lines were the Mantra of this great leader, let them be so for all his countrymen:-

- *The woods are lovely dark and deep*
  But I have promises to keep
  And miles to go before I sleep!
  And miles to go before I sleep!

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- Chacha Nehru, Dr. B. R. Kishore, Anil Prakashan, 2001

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Thank You

- Jai Hind